

**BOARD OF EDUCATION MEETING**  
**AUDUBON HIGH SCHOOL AUDITORIUM**  
**WEDNESDAY, JULY 19, 2023**  
**6:30 P.M.**  
**AGENDA**

I. **Call to Order:** In accordance with the provisions of the New Jersey Open Public Meeting Act of 1975, the Audubon Board of Education transmitted notice of this meeting, scheduled at 6:30 P.M. in the Audubon Junior-Senior High School Auditorium to the Retrospect newspaper and the Borough Clerk and by postings on the Audubon Public School District website and at the Main and the Pine Street entrance of the Junior-Senior High School.

II. **Roll Call**

SY 2021-2023

\_\_\_ Joseph Miller                      \_\_\_ Alison Lipsky                      \_\_\_ Open Seat

SY 2022-2024

\_\_\_ James Blumenstein                      \_\_\_ Allison Cox                      \_\_\_ Andrea Robinson

SY 2023-2025

\_\_\_ Ammie Davis                      \_\_\_ Stephen Wilson                      \_\_\_ Tara Sullivan-Butrica

SY 2023 Mt. Ephraim Representative

\_\_\_ Nancy Schiavo

III. **Authorizing Executive Session:**

**WHEREAS**, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

**WHEREAS**, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

**WHEREAS**, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

**NOW, THEREFORE, BE IT RESOLVED** that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

  X   Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

\_\_\_\_\_ Any matter in which the release of information would impair a right to receive funds from the federal government;

X  Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

\_\_\_\_\_ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

\_\_\_\_\_ Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

X  Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X  Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

\_\_\_\_\_ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

**WHEREAS**, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

**NOW, THEREFORE, BE IT RESOLVED**, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

**BE IT FURTHER RESOLVED** that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

**BE IT FURTHER RESOLVED** that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

IV. **Call Meeting to Order**

V. **Flag Salute**

VI. **Interviews for Vacant Board Member Seat** Gatti, Mark

Wilson, William K

VII. **Authorizing Executive Session:**

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       Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

       Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

\_\_\_\_\_ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

\_\_\_\_\_ Any investigations of violations or possible violations of the law;

\_\_\_\_\_ Any pending or anticipated litigation or negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

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Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**VIII. Motion to Appoint Board Member(s)**

- a. Motion to appoint \_\_\_\_\_ as a school board member to fill the unexpired term from August 16, 2023 to December 31, 2023.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis            \_\_\_ Stephen Wilson            \_\_\_ Tara Butrica            \_\_\_ Nancy Schiavo  
\_\_\_ Joseph Miller            \_\_\_ Alison Lipsky            \_\_\_ Open Seat  
\_\_\_ James Blumenstein    \_\_\_ Allison Cox            \_\_\_ Andrea Robinson

**IX. Superintendent’s Report:**

**X. Approval of Board Minutes:**

- 1. Motion to approve the following minutes:

June 7, 2023 Public Session

June 7, 2023 Executive Session

Motion to Approve: \_\_\_\_\_

Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis            \_\_\_ Stephen Wilson            \_\_\_ Tara Butrica            \_\_\_ Nancy Schiavo  
\_\_\_ Joseph Miller            \_\_\_ Alison Lipsky            \_\_\_ Open Seat  
\_\_\_ James Blumenstein    \_\_\_ Allison Cox            \_\_\_ Andrea Robinson

**XI. Participation: (Agenda Items Only)**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

All motions are voted on by all members unless otherwise marked with a +.

**XII. GOVERNANCE: Chairperson: Mr. Blumenstein** – Committee Members: Ms. Lipsky, Mr. Miller, Mr. Wilson and Alternate: Ms. Robinson

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. Motion to approve the first reading of the following policies and regulations as recommended by the full Governance Committee of the Board.

<b>Policy</b>	<b>Title</b>	<b>New/Revised</b>
0162	Notice of Board Meetings	Revised
2419	School Threat Assessment Teams	New
5305	Health Services Personnel	Revised
5514	Student Use of Vehicles on School Grounds	Revised

Motion to Approve Item(s) 1 through 1: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

- |                       |                    |                     |                   |
|-----------------------|--------------------|---------------------|-------------------|
| ___ Ammie Davis       | ___ Stephen Wilson | ___ Tara Butrica    | ___ Nancy Schiavo |
| ___ Joseph Miller     | ___ Alison Lipsky  | ___ Open Seat       |                   |
| ___ James Blumenstein | ___ Allison Cox    | ___ Andrea Robinson |                   |

**XIII. OPERATIONS: Chairperson: Mrs. Cox** – Committee Members: Ms. Butrica, Ms. Davis, Mr. Miller and Alternate: Mr. Wilson

**Board of Education Goals**

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1. Board Secretary’s Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of April 2023. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

April Board Secretary’s Report

2. Cash Reconciliation Report in accordance with 18A:17-36 and 18A:17-9 for the month of April 2023. The Cash Reconciliation Report and Secretary's reports are in agreement for the month of April 2023.

April Cash Reconciliation Report

3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

5. Motion to approve line item transfers for the month of April 2023.

April Transfers

6. Motion to acknowledge Safety Drills conducted in the District Schools:

**Audubon Park Preschool**

June 8, 2023	Hold Drill
June 13, 2023	Fire Drill

**Haviland Avenue School**

June 7, 2023	Hold Drill
June 14, 2023	Fire Drill

**Mansion Avenue School**

June 5, 2023	Lockdown Drill
June 15, 2023	Fire Drill

**Audubon Jr./Sr. High School**

June 13, 2023	Hold Drill
June 15, 2023	Fire Drill

7. **Approval of Professional Service Agreements for the 2023-2024 School Year**

**WHEREAS**, the **Special Education Department** has compiled a list of private providers, qualified to perform professional consultations and services; and

**WHEREAS**, the **Board**, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor; and

**WHEREAS**, the **Board** has determined, based upon the recommendation of its **Administration**, that there is a continued need for the professional consultations and services for the 2020/2021 school year and that the award of said contracts will allow for the continued provision of high quality services at a fair and competitive price; and

**WHEREAS**, the total amount to be paid to any one vendor shall not exceed the rates as listed for the current school year;

**NOW, THEREFORE, BE IT RESOLVED** by the **Audubon Board of Education**, that the **Board** hereby approves the list of **Approved Private Providers** to perform such professional consultations and services as are determined necessary and prudent by the **Supervisor of Special Education Services** for the 2020/2021 school year; and be it

**FURTHER RESOLVED**, that the Board authorizes its President and Secretary to execute professional services contracts with Approved Private Providers upon final approval of the form of contracts by the Superintendent of Schools & School Business Administrator and when needed by the School Board Solicitor.

<p><b><u>ACES</u></b> Assessments, Counseling &amp; Educational Support Tom Melahn Provision: Psychological, Educational &amp; S/L Evals: \$750 Social Evals: \$500 Occupational &amp; Physical Therapy Evals: \$650 Evaluation Svcs for Deaf or Hard of Hearing: \$900 Neurological Evals: \$1,000 Neuropsychological Evals: \$2,500 IEP Meeting Attendance: \$125/hr.</p>	<p><b><u>Mueller, Corey</u></b> Provision: Psychological evals: \$300</p>
<p><b><u>Amazing Transformations</u></b> Ms. Christy Miller, Executive Director Provision: Professional development workshops - \$175/hr Behavior Analyst: \$90 per hour (BCBA, BCaBA) ABA Therapist/Registered Behavior Technician \$42/hr (7 or more hours per day)</p>	<p><b><u>NeurAbilities Healthcare</u></b> Paula Landolfi, Scheduler Provision: Neuropsychological Evaluations: \$2,750 Neurological &amp; amp: Development Ped Evals: \$660 Behavior Services: \$96/hr</p>
<p><b><u>Bayada Home Health Care</u></b> Rose Sample, Director 856-772-2010 Provision: 1-1 Nursing Svcs for Medically Disabled Students \$60/hr RN, \$50/hr LPN</p>	<p><b><u>Neurobehavior Wellness Center</u></b> Dr. Kathryn Arcari, Psy.D. Provision: Neuropsychological Eval: \$2,880, TBD based on Referral question; Psychotherapy: \$160/session Basic IQ Testing: \$220/hr</p>
<p><b><u>BCSSD Educational Services Unit (ESU)</u></b> Bobbie Downs Provision: Note: all charges at out-of-county rate: Learning, Psychological Evals: \$528 each. Social Evals: \$428 Occupational Therapy, Physical Therapy Evals \$372 Speech/Lang: \$370 (Artic), \$528 (Lang) \$570 (both) Functional Behavioral Assess: \$1,420 FBA with Behavior Intervention Plan: \$1,680 Behavioral Consult: \$102/hour Specialized S/L, LE, Psych (D/HoH): \$834 w/interpreter \$875</p>	<p><b><u>New Behavioral Network</u></b> JayCee Johnson Provision: Behavior Consultation (BCBA or Assistant Behavior Analyst): \$120/hour Behavior Interventionist: \$49/hr., Functional Behavior Assessment: \$1,000</p>
<p><b><u>Brain Behavior Bridge</u></b> - No response, 20/21 rates Dr. Sarah Levin Allen Provision: NeuroPsychological Evaluation: Up to \$3,000 Including visit, testing, observation, report, feedback &amp; mtg attendance</p>	<p><b><u>Karen Noble, M.Ed, LDT/C</u></b> Provision: Evaluation Svcs for Deaf or Hard of Hearing Educational Evaluations: \$900 each Educational Consultation: \$100/hr Travel costs: \$35/hr Meeting Attendance: \$100/h</p>
<p><b><u>Camden County Educational Services Comm.</u></b> Debra Magill Provision: Psych, Educational, Social, S/L Evals: \$360 Bilingual Psych, Educational, Social: \$505</p>	<p><b><u>Para-Plus Translations</u></b> Christina Frazier, Interpretation Coordinator. Provision: Interpretation: Spanish \$72/hour, other languages vary. Two hour minimum</p>



<p>Bilingual S/L Evals: \$695 ea.  S/L Evals (articulation only) \$125  Psycho-Educational Eval: \$710, \$985 non-English  PT, OT Evals (standard): \$300  OT Evals (complex): \$400</p>	<p>Document Translation: \$ .16/word. \$63 minimum</p>
<p><b><u>EnRoute Medical Transport</u></b>  Tyran D. Wheaton, President  Provision:  Medical transport for medically-fragile students  \$146.30 each way, plus \$3.00 per mile</p>	<p><b><u>Puzzles Education Services</u></b>  Gladys Hubbard or Norman Nacovin  Provision:  Psycho-Educational Evaluations: \$680  Psychological, Educ, Social, S/L Evals: \$350 ea  Bilingual Psycho-Educational Evaluations: \$850 ea  Bilingual Psych, Educ, Social, S/L Evals: \$500 ea  Additional Bilingual Report to Parent: \$125  Interpretation svcs at CST meetings: \$185/hr</p>
<p><b><u>Expansion Speech Therapy</u></b>  AAC Evaluations: \$300 per evaluation  Plus travel fee of \$50 (if applicable)</p>	<p><b><u>REM Audiology</u></b>  Dr. Cory McNabb  Provision:  Diagnostic Audiological Evals: \$295  Central Auditory Processing Disorder Evals: \$595  Note: No in-school or in-home evals</p>
<p><b><u>GDA Translations, LLC Spanish-English Translation and Interpretation</u></b>  Gina DeCosmo, Owner  Document Translation: \$30-50/page  In-person Interpretation: \$80/hr (2 hour minimum)</p>	<p><b><u>School Therapy Svcs at Virtua (formerly Rehab Conn</u></b>  Amy Knecht, Manager  Provision:  Occupational and Physical Therapy: \$80/hr.  Occupational and Physical Therapy Eval: \$320/hour  Speech Eval - Articulation: \$240  Speech and Language Eval: \$400  Speech and Language Eval, complex \$480</p>
<p><b><u>Gloucester County S.S.S.D. Ctr for Regional Ed Support Svcs (CRESS)</u></b>  Dana Lamonica, Supervisor  Provision:  Note: all charges at out of county rate:  Assistive Tech Evals (Communication): \$2,000  Assistive Tech Evals (Reading &amp; Writing): \$1,700  Functional Behavior Assess: \$1,158  OT, PT, Speech/Language Evals: \$505  Specialized S/L (D/HoH): \$610  Educational Interpreter (D/HoH): \$90/hr - 2 hr min  Homebound Instructors: \$91/hr</p>	<p><b><u>Star Pediatric HomeCare</u></b>  Provision:  1-1 Nursing Svcs for Medically Disabled Students  \$60/hr RN, \$48/hr LPN</p>
<p><b><u>Handle with Care Behavior Management System</u></b>  Bruce Chapman, President  Provision:  Basic physical intervention training for 10 district staff:  \$2,500 plus expenses  Staff attendance exceeding 10: \$275 additional  Length of training: Up to 8 hours</p>	<p><b><u>Technology for Educ &amp; Commun. Consult</u></b>  Jennifer Drenchek-Cristiano  Speech/Language Evals: \$550  Augmentative Communication Evals: \$900 on site, w/home visit \$975  Assistive Technology Eval: \$850  Assistive Tech/Augment Comm Consult: \$125/hr.  Assistive Tech/AAC General Training: \$150/hr.</p>
<p><b><u>Hewitt, Dr. Joseph, DO</u></b>  Provision:  Psychiatric evaluations: \$600 in office or telehealth, \$650 ea. in school  Neuropsychiatric evaluations: \$700 each</p>	<p><b><u>The Stepping Stone Group</u></b>  Paraprofessional - \$39.00 per hour</p>
<p><b><u>Lake Drive Program</u></b>  Julie Lazeration, Principal  Bobbe Lord  Provision:  Evaluation Svcs for Deaf or Hard of Hearing  Psychological, Educ., S/L Evals: \$825</p>	<p><b><u>Voorhees Pediatric Rehab</u></b>  Doug Kahlbach, Director  Provision:  Social, OT, Pt, S/L, Dysphagia Evals: \$400 ea  Comprehensive Augment. Comm. Eval: \$1250 ea  Treatment/Consult Svcs: \$97.50/session</p>

OT and PT Evals: \$600 Meeting Attendance - \$300 + \$.35/mile	\$92.50/hr for blocks of 3+ hours
<b><u>Lamancusa, Erica MSW, LCSW</u></b> Provision: Social Evaluations : \$250 Attendance at CST Mtgs: \$40/hr	

8. Motion to approve Amazing Transformations to provide behavioral services including a "Clinical Associate" and Board-Certified Behavior Analyst (BCBA), 1 FT C.A. 180 days x 6.5 hrs./day x \$50.00, total \$58,500; BCBA services \$115/hour, 2x/month, total \$2,300.00.

Student Support Services Agreement

9. Motion to approve a Preschool Disabilities, self-contained program at the Haviland Avenue Elementary School.
10. Motion to reject all bids received on May 23, 2023 for 2023 NJDCA Grant Project – High School Sidewalk Modifications and Haviland Elementary Student Drop-Off/ Playground Improvements.
11. Motion to approve allocations and submission (with their Statement of Assurances) of the ESEA Consolidated Grant for the 2023-2024 school year in the following amounts:

<b>ESEA Grant</b>	<b>Total</b>
Title IA	\$ 145,117.00
Title II Part A	\$ 25,112.00
Title III	\$ 2,758.00
Title IV	\$ 10,000.00
Total	\$ 182,987.00

12. Motion to approve participation on the Title III Consortium with Lindenwold Public Schools serving as the Lead Education Association for the 2023-2024 school year.
13. Motion to approve the allocations and submission (with their Statement of Assurances) of the IDEA-B Grant for the 2023-2024 school year in the following amounts:

Basic	\$ 393,643.00
Preschool	\$ 13,967.00

14. Motion to approve Colliers Engineering & Design to prepare and submit an application on behalf of the Audubon Public School District for the Trees for Schools: Tree-Planting Grants of New Jersey Public Schools, Colleges and Universities; grant preparation costs not to exceed \$3,500.00.

CAF Grant Application Trees for Schools

15. Motion to approve CM3 Building Solutions for installation and demolition of low voltage wiring (e.g. clocks, closed circuit TV, bells, public announcement, technology) through the Camden County Educational Service Commission Consortium as per attached proposal.
- Audubon Telecor System
16. Motion to approve Brown and Brown Benefit Advisors as Student Accident Insurance Brokers for the 2023-2024 school year.
17. Motion to approve Student Accident Coverage with Monarch Management Corporation for the 2023/2024 school year at an annual premium of \$25,698.00. No increase from 22/23 school year.

Motion to Approve Item(s) 1 through 17: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis            \_\_\_ Stephen Wilson            \_\_\_ Tara Butrica            \_\_\_ Nancy Schiavo  
\_\_\_ Joseph Miller            \_\_\_ Alison Lipsky            \_\_\_ Open Seat  
\_\_\_ James Blumenstein            \_\_\_ Allison Cox            \_\_\_ Andrea Robinson

**XIV. EDUCATION: Chairperson: Ms. Schiavo - Committee Members: Mr. Blumenstein, Ms. Robinson and Alternate: Ms. Lipsky**

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1. Motion to approve the issuance of written decisions affirming the Superintendent’s determination in regard to incident(s) reported at the June 7, 2023 meeting of the Board of Education.

Item	School	Incident Report Number	Board Determination
1a	HS	#248076	HIB – Unfounded
1b	HS	#248219	HIB – Unfounded
1c	HS	#248390	HIB – Unfounded
1d	MAS	#248201	HIB – Confirmed
1e	MAS	#248795	HIB – Unfounded

Motion to Approve Item(s) 1 through 2: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis            \_\_\_ Stephen Wilson            \_\_\_ Tara Butrica            \_\_\_ Nancy Schiavo  
\_\_\_ Joseph Miller            \_\_\_ Alison Lipsky            \_\_\_ Open Seat  
\_\_\_ James Blumenstein            \_\_\_ Allison Cox            \_\_\_ Andrea Robinson

2. Motion to approve homebound instruction for the following Mansion Avenue School student(s):

STUDENT ID#	DATE
02620	Home instruction effective retroactive to June 8, 2023 through June 16, 2023

3. + Motion to approve the following field trip requests for the 2023-2024 school year:

School	Destination of Trip/ Staff in charge	Date	Time(s)	Chaperones & Students	Purpose of Trip	Bus Cost
AHS	TBD (Central NJ) R. Swinney	10/14/23	Depart: 7:00am Return: 12:00pm	1 chaperone, 6 students	NJ All State Choir	TBD

AHS	TBBA (Central NJ R. Swinney)	10/28/23	Depart: 7:00am Return: 12:00pm	1 chaperone, 6 students	NJ All State Choir	TBD
AHS	Atlantic City (Hotel TBD) R. Swinney	11/8/23	Depart: 1:30pm Return: Drop off only	1 chaperone, 6 students	NJ All State Choir	\$145.00
AHS	Clearview HS R. Swinney	11/18/23	Depart: TBD Return: TBD	1 chaperone, 20 students	All South Jersey Choir Auditions	TBD
AHS	NJPAC, Newark, NJ R. Swinney	11/19/23	Depart: 8:30am Return: Drop off only	1 chaperone, 6 students	NJ All State Choir	\$205.00
AHS	Audubon Senior Center R. Swinney	11/21/23	Depart: 1:00pm Return: 2:00pm	1 chaperone, 35 students	Ensemble to perform for Young at Heart's Club	\$35.00
AHS	MAS R. Swinney	12/22/23	Depart: 9:15am Return: 9:30am	1 chaperone, 35 students	Ensemble to perform at MAS sing along	\$20.00
AHS	Lenape HS R. Swinney	1/6/24	Depart: 12:15pm Return: 5:30pm	1 chaperone, 20 students	All South Jersey Choir Rehearsal	\$195.00
AHS	Rowan University R. Swinney	1/11/24 (Snow date 1/13/24)	Depart: 8:00am (12:15pm) Return: 1:30pm (5:30pm)	1 chaperone, 20 students	All South Jersey Choir Rehearsal	\$200.00
AHS	Lenape HS R. Swinney	1/19/24	Depart: 4:45pm Return: 9:30pm	1 chaperone, 20 students	All South Jersey Choir Rehearsal	\$180.00
AHS	Washington Twp. HS R. Swinney	1/26/24	Depart: 4:15pm Return: 9:30pm	1 chaperone, 20 students	All South Jersey Choir Rehearsal	\$190.00
AHS	Audubon Senior Center R. Swinney	2/20/24	Depart: 1:00pm Return: 2:00pm	1 chaperone, 35 students	Ensemble to perform for Young at Heart's Club	\$35.00
MAS	Gettysburg, PA/Hershey Park Rehn/Falkowski	5/16/24 - 5/17/24	Depart: 7:00am Return: 8:00pm	6 chaperones, 130 students	6th Grade Safety Patrol Trip	\$1,090.00 Paid by the Safety Patrol

4. **Approval of Attendance at Conferences and Workshops for the 2023-2024 School Year**

**WHEREAS**, certain **Audubon Public School District employees** have requested authorization to attend the conference(s)/Workshop(s) listed below, and

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and 1) directly related to and within the scope of the employee's current responsibilities and the **District's Professional Learning Plan**, and 2) critical to the instructional needs of the District or furthers the efficient operation of the District;

**NOW, THEREFORE BE IT RESOLVED**, that the **Audubon Board of Education** authorizes the attendance of the employees at the specified conferences/workshops listed below, and be it

**FURTHER RESOLVED**, that the **Board** hereby determines that the estimated expenses related to the authorized travel listed below are justified and

**THEREFORE**, authorizes payment of any registration fees and statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of *N.J.S.A. 18A:11-12*, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 08-13-OMB, and with the guidelines established by the federal Office of Management and Budget:

Participant	Conference Title & Location	Date(s)	Cost
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Patricia Martel	Teachers in the Trees Neptune, NJ	July 11, 2023	\$25.00 Travel
Andrew Davis	Ignatian Leadership Conference Philadelphia, PA	July 27, 2023	\$50.00
Michele Marchiano	Determining Applications for Free & Reduced-Price School Meals Bordentown, NJ	August 10, 2023	No Cost Travel
Sharon McLaren	Primary Numeracy (K-3) Live Virtual Math Intervention Virtual	September 20, 2023	\$75.00
Sue Jenkinson	Primary Numeracy (K-3) Live Virtual Math Intervention Virtual	September 20, 2023	\$75.00
Lisa McGilloway	Primary Numeracy (K-3) Live Virtual Math Intervention Virtual	September 20, 2023	\$75.00
Sharon McLaren	Multiplicative Thinking (3-5) Live Virtual Math Intervention Virtual	September 21, 2023	\$75.00
Sue Jenkinson	Multiplicative Thinking (3-5) Live Virtual Math Intervention Virtual	September 21, 2023	\$75.00
Lisa McGilloway	Multiplicative Thinking (3-5) Live Virtual Math Intervention Virtual	September 21, 2023	\$75.00
Francine Bechtel	Numeracy Specialists Program (K-6) Virtual	October 4, 11, 18, 25, 2023	\$495.00
Katie Hueber	Numeracy Specialists Program (K-6) Virtual	October 4, 11, 18, 25, 2023	\$495.00
Silveria Galvan	The Creative Curriculum for Preschool - Coaching to Fidelity of Implementation Virtual	August 10, 2023	\$3,495.00 Charged to PEA

5. + Motion to approve the following use of facilities requests:

School	Location	Activity	Start/End Date(s)	Time(s)	Contact
AHS	AHS Lower Field	Audubon Youth Soccer Assoc.	8/7 - 11/4/23	5:30pm - 7:30pm	Mike Whylings
MAS	All Purpose Room	Holiday Market	12/1 - 12/2/23	12/1/23 - 5:00pm - 8:00pm 12/2/23 8:00am - 4:00pm	Ryan DeVito

6. Motion to approve the State of New Jersey – State Board of Education’s list of religious holidays permitting student absence from school for the 2023-2024 school year as adopted on March 2, 2023.

Resolution and List of Religious Holidays Permitting Student Absence

7. Motion to approve the following students for Option II for the 2023-2024 school year. *(All Option II courses will appear on the students’ transcript, but will not be factored into the students’ GPA.)*

Student ID #00751– Competitive Dancing as their PE, Training 10-15 hours per week.

Student ID #01726– Gymnastics as their PE, Training 20-30 hours per week.

Student ID #11381 - Taking French over the summer, at their own expense.

Student ID #00610 - Completing & documenting 120 hours of work to earn 5 credits towards graduation.

Student ID #01128 - Taking Economics over the summer, at their own expense.

Student ID #01074 - Taking Geometry over the summer, at their own expense.

Student ID #01936 - Taking Italian over the summer, at their own expense.

Student ID #00706 - Diving as their PE, Training 10-15 hours per week.

8. Motion to approve the following out of district placements for the 2023-2024 school year at the recommendation of Special Services Department:

State ID#	Placement	Tuition \$	ESY \$	Extraordinary Services \$
8969028016	Developmental Learning Center-Morris-Union Jointure Commission	\$ 49,309.00	\$ 15,749.00	\$ 74,182.00

9. Motion to approve the following send/receive tuition contracts calculated as per NJDOE guidelines with Mt. Ephraim School District for the 2023-2024 school year:

Regular Education	\$ 1,855,251.00
Resource Room	\$ 386,559.00
Total	\$ 2,241,810.00

10. Motion to approve the Audubon Public School District Virtual or Remote Instructional Plan for the 2023-2024 School Year at the recommendation of the Superintendent of Schools.

APSD Virtual or Remote Instructional Plan 2023-2024

LEA Checklist Virtual or Remote Instructional Plan 2023-2024

Motion to Approve Items 2 through 10: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis      \_\_\_ Stephen Wilson      \_\_\_ Tara Butrica      \_\_\_ Nancy Schiavo  
 \_\_\_ Joseph Miller      \_\_\_ Alison Lipsky      \_\_\_ Open Seat  
 \_\_\_ James Blumenstein      \_\_\_ Allison Cox      \_\_\_ Andrea Robinson

- XV. HUMAN RESOURCES: Chairperson: Mrs. Davis - Committee Members: Ms. Cox, Mrs. Schiavo and Alternate: Ms. Butrica**

**Board of Education Goals**

- ❖ To continue to provide equitable access to a rigorous curriculum while focusing on improving student achievement and decreasing the achievement gaps.
- ❖ To maintain a cost-effective budget that provides for educational resources, supports a preventative maintenance program, and encourages and facilitates long-range facility improvements.
- ❖ To foster a positive school climate and culture in order to positively impact student motivation, engagement, and achievement.

1. + Motion to approve the first-year tenure track Pre-Kindergarten Teacher contract for Nicole Allison, at the Audubon Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, BA, FTE 1.0, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

2. + Motion to approve the first-year tenure track Pre-Kindergarten Teacher contract for Ceili O'Donnell, at the Audubon Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, MA, FTE 1.0, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
3. + Motion to approve the first-year tenure track Pre-Kindergarten Teacher contract for Courtney Hanejko-Snell, at the Audubon Park Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, BA, FTE 1.0, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
4. Motion to approve the 12-month (FTE 1.0) Secretary to the Supervisor of Special Education Services contract for Debra Frank for the 2023-2024 school year at Step 4, effective July 6, 2023, as per the negotiated contract between the Audubon Board of Education and the Audubon Education Association, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 5.+ Motion to approve the first-year tenure track Pre-Kindergarten Aide contract for Laura Coulehan, at the Audubon Park Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 3, Substitute Certificate, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 6.+ Motion to approve the first-year tenure track Pre-Kindergarten Aide contract for Ashley Johnson, at the Audubon Park Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 7.+ Motion to approve the first-year tenure track Pre-Kindergarten Aide contract for Talisha Garcia, at the Audubon Park Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 8.+ Motion to approve Cafeteria Aide contract for Joanne Everman, at the Haviland Avenue School effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year at \$16.50 per hour, 3 hours per day, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 9.+ Motion to approve Cafeteria Aide contract for Roseann Scarborough, at the Haviland Avenue School effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year at \$16.50 per hour, 3 hours per day, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
- 10.+ Motion to approve the first-year tenure track part-time Instructional Aide agreement for Rachel Simonetti, at the Audubon Jr./Sr. High School effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, Substitute Certificate, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.

11. Motion to approve the first-year tenure track part-time General Aide (Hallway/Bathroom Monitor) agreement for Darlene Draves, at the Audubon Jr./Sr. High School effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 1, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
12. + Motion to approve the first-year tenure track Elementary Teacher contract for Erica Cavanaugh, at Mansion Avenue School, effective September 18, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 8, MA, FTE 1.0, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
13. Motion to approve Patrick Moran as the facilitator to oversee the work of the Student Maintenance Workers (Painters) at the hourly rate of \$20.00 (excluding lunch) for 6.0 hours per day, Monday through Thursday, retroactive to June 20, 2023 through August 29, 2023 with executed time sheets at the recommendation of the Superintendent of Schools.
- 14 + Motion to approve the part-time Special Education Aide agreement for Joseph Whylings, at the Mansion Avenue School, effective August 30, 2023 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, \$17.66 per hour, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
15. + Motion to approve the part-time Special Education Aide agreement for Cathleen Lowe, at the Mansion Avenue School, effective August 30, 2023 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 2, \$17.66 per hour, FTE 0.87, no benefits, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
16. + Motion to approve the first-year tenure track Pre-Kindergarten Nurse and Administrative Assistant contract for Kelley Stenton, at the Audubon Park Preschool effective August 30, 2023 through June 30, 2024 for the 2023-2024 school year in accordance with the 2021-2024 negotiated contract between the Audubon Board of Education and the Audubon Education Association at Step 9, FTE 1.0, pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements, at the recommendation of the Superintendent of Schools.
17. Motion to approve the employment contract for Deborah J. Roncace, Business Administrator/Board Secretary at an annual salary of \$148,090.00 effective July 1, 2023 through June 30, 2024 at the recommendation of the Superintendent of Schools.

Executive County Superintendent Approval Letter

18. + Motion to accept the letter of resignation from Courtney Eckstadt, Pre-Kindergarten Instructional Aide, at the Audubon Park Preschool, effective June 30, 2023, at the recommendation of the Superintendent of Schools.
19. + Motion to accept the letter of resignation from Maya Lipscomb, Pre-Kindergarten Instructional Aide, at the Audubon Park Preschool, effective June 30, 2023, at the recommendation of the Superintendent of Schools.
20. + Motion to accept the letter of resignation from Therese Perez, Pre-Kindergarten Instructional Aide, at the Audubon Park Preschool, effective June 30, 2023, at the recommendation of the Superintendent of Schools.



21. Motion to accept the letter of resignation from Elijah Smarrito, General Aide-Bathroom/Hallway Monitor, at the Audubon Jr./Sr. High School, effective June 30, 2023, at the recommendation of the Superintendent of Schools.
22. Motion to accept the letter of resignation from Dustin Stiles, Industrial Arts Teacher, at the Audubon Jr./Sr. High School, effective September 1, 2023, at the recommendation of the Superintendent of Schools.
23. Motion to accept the letter of resignation from John McMichael, Assistant Principal of School Counseling, at the Audubon Jr./Sr. High School, effective September 6, 2023, at the recommendation of the Superintendent of Schools.
24. Motion to approve Kyle Shireman, School Psychologist, for the Mansion Avenue Threat Assessment Team members to be compensated for up to 14 hours (12 monthly meetings and 2 practice and/or table top threat assessments for 1 hour each) for the 2023-24 school year at the negotiated rate of \$30 per hour as per the agreement between the Audubon Board of Education and the Audubon Education Association with executed time sheets as recommended by the Superintendent of Schools. Total compensation not to exceed \$420.00 and \$1,260.00 respectively, at the recommendation of the Superintendent of Schools.
25. Motion to approve Nancy Scully as a substitute Extended School Year Aide at her contractual rate, at the recommendation of the Superintendent of Schools.
26. Motion to approve the following as district substitute teachers, secretaries, and custodians for the 2023-2024 school year, on an emergent basis, pending completion of all district and state requirements, at the recommendation of the Superintendent of Schools.

Kevin Quinn- Substitute Teacher  
 Julia Ferrandino - Substitute Nurse  
 Norman VanFossen -Substitute Teacher  
 Jessica Wells - Substitute Teacher  
 Victoria Gatlos - Substitute Teacher

27. Motion to approve the following Student Technology Assistants as summer workers at the hourly rate of \$14.50 (excluding lunch) for 6.0 hours per day, Monday through Thursday, from June 20, 2023 through August 29, 2023 with executed time sheets at the recommendation of the Superintendent of Schools:

1. David Amorosi
2. Joseph Clark
3. Devon Perry
4. Payton Vogt
5. Matthew Pursglove

28. + Motion to approve the following staff member to provide six hours of new teacher support and mentoring for the 2023-2024 school, year, at the non-instructional contractual rate of (\$30/hour) for a total of \$180.00 per staff member, at the recommendation of the Superintendent of Schools.

New Teacher	School/Subject	Mentor
Erica Cavanaugh	Mansion Avenue/Elementary Teacher	Katie Hueber
Kristi Cavanaugh	Audubon High School/Special Education Teacher	Larae Drinkhouse
Courtney Hanejko-Snell	Audubon Preschool	Silveria Galvan

Jody Resnick	Audubon High School/Teacher of Biology	Elaine Root
Kelly Stenton	Audubon Preschool	Ann Rossi-Alston

29. Motion to approve the following students for a field observation experience for the Fall 2023 semester, at the recommendation of the Superintendent of Schools.

Student	College or University	Grade/Subject	Dates	Cooperating Teacher
Kim Ryan	Rutgers University	K-3	9/5/23 - 12/13/23	Ann Rossi Alston
Rhyan Centeno	Rowan University	Elementary Education	10/4/23, 10/11/23, 10/18/23, 10/25/23, 11/1/23, 11/8/23, 11/15/23, 11/22/23	Shannon Horan
Lorrie Dariano	Rowan University	Elementary Education	10/4/23, 10/11/23, 10/18/23, 10/25/23, 11/1/23, 11/8/23, 11/15/23, 11/22/23	Becky Gilbert
Devyn DiPasquale	Rowan University	Elementary Education	10/4/23, 10/11/23, 10/18/23, 10/25/23, 11/1/23, 11/8/23, 11/15/23, 11/22/23	Eunice Englehart
Olivia Falicki	Rowan University	Elementary Education	10/4/23, 10/11/23, 10/18/23, 10/25/23, 11/1/23, 11/8/23, 11/15/23, 11/22/23	Brad Rehn
Rebecca Furber	Rowan University	Elementary Education	10/4/23, 10/11/23, 10/18/23, 10/25/23, 11/1/23, 11/8/23, 11/15/23, 11/22/23	Bridget Bialecki
Justine Griggs	Rowan University	Elementary Education	10/4/23, 10/11/23, 10/18/23, 10/25/23, 11/1/23, 11/8/23, 11/15/23, 11/22/23	Christine Karageorgis

30. Motion to approve the following student from the University of Phoenix to complete a 12-week Student Teaching assignment, at the recommendation of the Superintendent of Schools.

Student	Grade/Subject	Dates	Cooperating Teacher
Sarah Henry	Audubon High School Social Studies	Approx. 9/5/23 - 12/13/23	Luke Collazzo Andi Collazzo

31. + Motion to approve the following Pacing Guide committee member to be compensated for up to 12 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- a. Erica Wenzel
- b. Christine Brady

32. + Motion to approve the following ELA Instructional Framework committee members to be compensated for up to 12 hours at the negotiated rate (\$30.00 per hour) between the Audubon Education Association and the Audubon Board of Education with executed time sheets, as recommended by the Superintendent of Schools:

- a. Maddy Meehan
- b. Jen McClellan

33. + Motion to approve curriculum writing to be compensated based on the negotiated rate (\$800.00 per curriculum) between the Audubon Education Association and the Audubon Board of Education for the following staff members, at the recommendation of the Superintendent of Schools.

- a. Human Relations - Jillian Matysik
- b. Human Relations - Chris Harris
- c. 2 D Art - Janelle Mueller
- d. 3 D Art - Carly Burton
- e. Advanced Algebra with Financial Applications - Lori Tanenbaum

34. Motion to approve the following mentors for the 2023-2024 school year; the novice teacher will compensate the mentor as per state regulations, at the recommendation of the Superintendent of Schools.

Novice Teacher	School	Mentor	Date	Amount
Nicholas Rienstra	Audubon High School	Denise Allman	8/30/23 - 6/15/24	\$550.00
Nicole Allison	Audubon Preschool	Silveria Galvan	8/30/23 - 12/13/23	\$275.00
Ceili O'Donnell	Audubon Preschool	Silveria Galvan	8/30/23 - 12/13/23	\$275.00

35. Motion to approve the for the following staff members to be compensated for fulfilling their duties as advisors to student independent study during the 2022-2023 school year as defined in the Audubon Junior-Senior High School Student Handbook at the rate of \$100.00 per student:

Teacher	Number of Students	Compensation
Carter, Daniel	1.75	\$175.00
Cramer, Adam	0.50	\$50.00
DeLoach, Lee	10.50	\$1,050.00
Hanson-Swinney, Roberta	12.00	\$1,200.00
Little, Krista	1.75	\$175.00
Mueller, Janelle	1.50	\$150.00
Selby, Sharon	1.00	\$100.00
Stiles, Dustin	1.00	\$100.00
Stubbs, Michael	1.75	\$175.00

36. Motion to approve the Bruce Dyer to complete technology duties as assigned and preapproved by the Superintendent of Schools for up to 150 hours at the negotiated rate of \$30.00 per hour from June 20, 2023 through August 29, 2023 with executed time sheets.

37. + Motion to approve the Mansion Avenue School Breakfast Proctor for the 2023-2024 school year; morning breakfast duty beginning at 8:00 a.m. daily for a total stipend of \$1,250.00, at the recommendation of the Superintendent of Schools.

Denise Murphy

38. + Motion to approve the following staff members to the Mansion Avenue School SCIP committee for the 2023-2024 school year, up to 10 hours per year at the non-instructional rate (\$30/hour) with executed time sheets, not to exceed \$300.00 per staff member, at the recommendation of the Superintendent of Schools.

Kelly Angelone

Christine Fox-Kasilowski

Lisa McGilloway

39. + Motion to approve the following staff members to the Haviland Avenue School SCIP committee for the 2023-2024 school year, up to 10 hours per year at the non-instructional rate (\$30/hour) with executed time sheets, not to exceed \$300.00 per staff member, at the recommendation of the Superintendent of Schools.

Christine Brady  
Shelly Chester

Christine Kasilowski  
Tricia Martel

Amy Phillips  
Linda Rizzo

40. + Motion to approve the following staff members as Gardening Club advisers/supports staff for the 2023-2024 school year, up to 20 meetings per year at the instructional negotiated rate (\$40/hour) plus 1 hour of prep at the non-instructional negotiated rate (\$30/hour) per meeting; support staff up to 20 meetings per year at the instructional negotiated rate (\$40/hour), with executed time sheets, at the recommendation of the Superintendent of Schools.

Elizabeth McCurdy – Advisor (\$1,400.00 maximum)  
Kristen Rosenberg - Advisor (\$1,400.00 maximum)  
Colleen McFetridge – Support Staff (\$800.00 maximum)  
Katie Hueber – Support Staff (\$800.00 maximum)

41. + Motion to approve Patricia Martel to facilitate the Mansion Avenue School STEAM Club for the 2023-2024; at the non-instructional negotiated rate (\$30/hour) for up to 12 hours prep; at the instructional negotiated rate (\$40/hour) for up to 12 one-hour sessions, with executed time sheets, at the recommendation of the Superintendent of Schools.

42. + Motion to approve the following staff members for the Preschool Intervention & Referral Services Team (PIRT) at the Audubon Preschool for the 2023-2024; team will meet outside the school day as scheduled and will be paid at the non-instructional negotiated rate (\$30/hour) for up to 2 meetings per month per team member, with executed time sheets, at the recommendation of the Superintendent of Schools.

Silveria Galvan

Grace Morris

Nancy Scully

Maria McCutcheon

Linda Rizzo

43. + Motion to approve the following Mansion Avenue School extracurricular contracts for the 2023-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Katie Hueber	Student Council	\$1,583.43
Brad Rehn	Safety Patrol	\$3,185.43
Missy Falkowski	Safety Patrol	\$3,185.43
Kelly Angelone	Mini-Patrol	\$1,583.43
Carrie Figueroa	Mini-Patrol	\$1,583.43
Patricia Martel	Detention Proctor	\$25.00 per hour
Becky Gilbert	Detention Proctor	\$25.00 per hour
Danielle Reich	Detention Proctor	\$25.00 per hour
Rachel Simonetti	Detention Proctor	\$25.00 per hour
Patricia Martel	Saturday Detention	\$25.00 per hour
Rebecca Gilbert	Saturday Detention	\$25.00 per hour
Maddy Meehan	School Newspaper	\$1,342.43
Carl Ellinwood	Historical Theatre Club	\$1,070.43
Sierra Keyes	Historical Theatre Club	\$1,070.43
Patricia Martel	Website Manager	\$2,090.43
Lisa McGilloway	Intervention & Referral Services	\$1,351.43
Cara Novick	Intervention & Referral Services	\$1,351.43
Bridget Bialecki	Intervention & Referral Services	\$1,351.43
Christine Karageorgis	Intervention & Referral Services	\$1,351.43
Kyle Shireman	Intervention & Referral Services	\$1,351.43

Nicole Racite	Intervention & Referral Services	\$1,351.43
Katie Hueber	Intervention & Referral Services	\$1,351.43
Sierra Keyes	Instrumental Music	\$2,689.43
Carl Ellinwood	Choral Music	\$3,183.43
TBD	Cognetics – Head	\$443.43
TBD	Cognetics – Assistant	\$318.43
Erica Cavanaugh	Student Enrichment Club	\$1,286.43
Carrie Figueroa	Homework Club	\$40.00 per hour Not to exceed \$5,000.00
Kelly Angelone	Homework Club	
Alexis Miller	Homework Club	
Shannon Horan	Homework Club	
Jen Beebe	Homework Club	
Denise Murphy	Homework Club	
Colleen McFetridge	Homework Club Substitute	
Jen Beebe	Family Writing Club	
Terri Salamone	Family Writing Club	\$1,270.00
Cara Novick	Running Club	\$320.00
Kelly Angelone	Running Club	\$320.00
Stephanie Berenato	Dance Club	\$320.00
Nicole Racite	Dance Club	\$320.00
Nicole Racite	Yoga Club	\$320.00
Stephanie Racite	Yoga Club	\$320.00
Zachary Bentley	Adventuring Club (RPG)	\$400.00

44. Motion to rescind the following Audubon Junior-Senior High Avenue School extracurricular contract for the 2023-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Denise Dacanay	Band Assistant/Front	\$3,008.43

- 45 +. Motion to approve the following Haviland Avenue School extracurricular contracts for the 2023-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
Carole Philippi	Art Club	\$1,439.43
Amy Phillips	Book Club	\$1,439.43
Amy Phillips	Student Enrichment/Gifted	\$1,286.43
Maria McCutcheon	Intervention & Referral Services	\$1,351.43
Francine Bechtel	Intervention & Referral Services	\$1,351.43
Nancy Scully	Intervention & Referral Services	\$1,351.43
Kim Brach	Intervention & Referral Services	\$1,351.43
Jennifer McClellan	Intervention & Referral Services	\$1,351.43
Rose Lang	Intervention & Referral Services	\$540.57 (40%)
Chelsea Rohner	Intervention & Referral Services	\$810.86 (60%)

46. Motion to approve the following Audubon Junior-Senior High Avenue School extracurricular contracts for the 2023-2024 school year in accordance with the negotiated 2021-2024 contract between the Audubon Board of Education and the Audubon Education Association at the recommendation of the Superintendent of Schools.

Name	Position/Activity	Contractual Rate
TBD	Academic Challenge Advisor	\$1,834.43
TBD	7 <sup>th</sup> Grade Advisor	\$1,657.43
Alvina Lacasse	8 <sup>th</sup> Grade Advisor	\$1,657.43

Stacy Caltagirone	Freshman Class	\$1,657.43
Amy Bulskis	Sophomore Class	\$1,657.43
Lori Tanenbaum	Junior Class	\$2,237.43
Michael Tomasetti	Senior Class	\$4,201.43
TBD	Band: Instrumental Concerts	\$4,086.43
TBD	Jazz Band	\$1,569.43
Shawn Clerkin	Marching Band	\$6,347.43
Shawn Clerkin	Summer Band	\$1,569.43
Steve McCormick	Band Assistant/Marching	\$3,608.43
TBD	Band Assistant/Front	\$3,008.43
Matt Webb	Chess Club Advisor	\$1,484.43
Alyssa Orapallo	Choral - Activities	\$1,635.00 (4/10)
Alyssa Orappalo	Choral - Ensemble	\$483.00 (4/10)
All Certificated Staff K-12	Detention Proctor	\$25/hour
Greg Smith	EMS	\$5,832.43
Matt Webb	Environmental Club	\$1,369.43
Larae Drinkhouse	Graduation – High School	\$724.21 (½ Stipend)
Elaine Root	Graduation - High School	\$724.21 (½ Stipend)
Larae Drinkhouse	Interact Club	\$1,448.43
Alvina LaCasse	Junior High Graduation	\$609.43
TBD	National Honor Society	\$2,048.43
Devon Schwab	National Junior Honor Society	\$1,492.43
TBD	One Act Plays	\$1,569.43
Andi Morrison	Parrot	\$2,926.43
Devon Schwab	Peer to Peer	\$839.43
Andi Morrison	Published Mind	\$1,296.43
TBD	Play Director	\$3,362.43
TBD	Play Producer	\$3,362.43
Amy Bulskis	Prom	\$1,322.43
All Certificated Staff K-12	Saturday Detention	\$25/hour
Janelle Mueller	S.T.A.R.S.	\$1,448.43
Dennis Bantle	Stockroom	\$3,213.43
Elaine Root	Student Council	\$3,878.43
Wendy VanFossen	Yearbook/Business	\$3,213.43
Michael Stubbs	Yearbook/Editor	\$5,887.43
TBD	Middle School Yearbook	\$1,600.00
Dennis Bantle	I&RS	\$1,351.43
Andria Morrison	I&RS	\$1,351.43
Kate Lin	I&RS	\$1,351.43
Larae Drinkhouse	I&RS	\$1,351.43
Wendy VanFossen	I&RS	\$1,351.43
Jillian Matysik	I&RS	\$1,351.43
Bridget Bantle	I&RS	\$1,351.43
John Walsh	I&RS	\$1,351.43
TBD	Percussion Ensemble	\$2,089.43
Ashley McGuire	Spanish Club	\$1,400.00
Laurie Georgel	French Club	\$1,400.00

47. Motion to approve the following volunteer (un-paid) fall coaching positions for the 2023-2024 fall sports season pending the completion of all Audubon Board of Education and New Jersey Department of Education requirements at the recommendation of the Superintendent of Schools:

Name	Sport/Activity	Position
Cherie Cole	Marching Band	Assistant Coach
Mackenzie Cole	Marching Band	Assistant Coach
Greg Veach	Marching Band	Assistant Coach

48. + Motion to approve the following staff members as Social/Emotional Learning/HIB Interventionists at Mansion Avenue School for the 2023-2024 school year; meetings inside and/or outside the school day as

scheduled when needs arise, at the negotiated instructional rate (\$40/hour), not to exceed \$1,400.00 total, at the recommendation of the Superintendent of Schools.

Cara Novick                      Kyle Shireman                      Stephanie Berenato

49. + Motion to approve the following staff to chaperone Mansion Avenue School evening activities during the 2023-2024 school year at the non-instructional negotiated rate (\$30/hour) not to exceed \$1,000.00 total, at the recommendation of the Superintendent of Schools.

Shannon Horan                      Brad Rehn                      Danielle Reich                      Becky Gilbert

Sierra Keyes                      Carl Ellinwood                      Jane Byrne

50. + Motion to approve the Mansion Avenue School Safety Team for the 2023-2024 school year, at the AEA Negotiated Non-Instructional rate of \$30/hour, for up to two meetings at one hour each (\$60.00 maximum per member), at the recommendation of the Superintendent of Schools.

Sue Jenkinson                      Cara Novick                      Jen Beebe

Melissa Falkowski                      Christine Fox-Kasilowski                      Kyle Shireman

51. + Motion to approve the Audubon Park and Haviland Avenue School Safety Team for the 2023-2024 school year, at the AEA Negotiated Non-Instructional rate of \$30/hour, for up to two meetings at one hour each (\$60.00 maximum per member), at the recommendation of the Superintendent of Schools.

Kristina Filacheck                      Silveria Galvan                      Maria McCutcheon

Pam Niglio                      Linda Rizzo

52. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Haviland Avenue School. The PBIS team will meet for up to 20 hours during the school year and up to 12.5 hours during the summer, staff members will be paid at the negotiated non-instructional rate of (\$30/hour), at the recommended by the Superintendent of Schools.

Alycia Colucci                      Brianna Henderson                      Maria McCutcheon                      Pam Niglio

Brittany Green                      Joanne McCarty                      Diebra Newman                      Christine Smialowski

53. + Motion to approve the following staff members for the position of Math Maniac Club Advisor at Haviland Avenue School; Math Maniacs will meet 1 day per week (8 weeks per trimester), for a maximum 24 total days, in addition to three 1 hour parent sessions (1 session per trimester), paid at the AEA negotiated non-instructional rate of \$30.00/hour for prep time and AEA negotiated instructional rate of \$40.00/hour for contact time up to \$50.00 per week per week per staff member, to include 1 hour of prep time and 1 thirty minute instructional sessions each week, at the recommendation of the Superintendent of Schools.

Brittany Green  
Rose Lang

54. + Motion to approve the following staff members for the position of Green Hornets - Gardening and Environmental Club- Advisors at Haviland Avenue School for the 2023-2024 school year, 1 day per week for 8 weeks per trimester, in the Fall and Spring, for a maximum of 16 total days, in addition to two 1 hour parent sessions (1 session per trimester); at the non-instructional rate of \$30.00/hour for prep time and AEA negotiated instructional rate of \$40.00/hour for contact time up to \$50.00 per week per staff member, to include 1 hours of prep time and 1 thirty minute instructional sessions per week, at the recommendation of the Superintendent of Schools.

Ann Rossi-Alston  
Dianne Geissler

- 55. + Motion to approve Silveria Galvan for the position of Mindfulness Club Advisor at Haviland Avenue School. The Mindfulness Club will meet 1 day per week for 8 weeks per trimester in the Winter and Spring, for a maximum of 16 total days, in addition to two 1-hour parent sessions (1 session per trimester); paid at the AEA negotiated non-instructional rate of \$30.00/hour for prep time and AEA negotiated instructional rate of \$40.00/hour for contact time up to \$50.00 per week per staff member, to include 1 hour of prep time and 1 thirty-minute instructional sessions each week, at the recommendation of the Superintendent of Schools.
- 56. Motion to approve Rose Lang for the position of School Beautification Club Advisor at Haviland Avenue School, club will meet 8 times throughout the school year as scheduled, in addition to one evening parent session; paid at the AEA negotiated non-instructional rate of \$30.00/hour for prep time and AEA negotiated instructional rate of \$40.00/hour for contact time up to \$50.00 per week per staff member, to include 1 hour of prep time and 1 thirty minute instructional session per week, at the recommendation of the Superintendent of Schools.
- 57. Motion to rescind the summer work hours (70 hours) for Devon Schwab, high school guidance counselor, at the recommendation of the Superintendent of Schools.
- 58. Motion to approve the following high school guidance counselor with duties assigned and pre-approved by the Director of School Counseling, 70 hours plus an addition 35 hours each, summer work at their individual hourly rate with executed time sheets:  
  

Wendy VanFossen  
Emily Warren
- 59. Motion to approve the following staff members to serve on the Equity Council for the 2023-2024 school year compensation of \$1,973.55 per staff member, at the recommendation of the Superintendent of Schools.

Nicole Racite, MAS	Sierra Keyes, MAS
Christine Karageorgis, District	Cherie McNellis, APS/HAS
Maria McCutcheon, HAS	Erica Wenzel, AHS
Kim Brach, HAS	Rose Lang, HAS
Carly Meyer, AHS	Christine Fox-Kasilowski, District
Wendy VanFossen, AHS	Kelly Angelone, MAS
Jordan Daminger, HAS	Larae Drinkhouse, AHS

- 60. + Motion to approve the following staff to facilitate the Mansion Avenue School helping PAWS Club for the 2023-2024 school year; club meetings outside the school day, up to 15 meetings per year; at the instructional negotiated rate (\$40/hour), at the recommendation of the Superintendent of Schools.  
  

Shannon Horan                      Alexis Miller
- 61. + Motion to approve the following staff members for the Positive Behavior in Schools (PBIS) team at Mansion Avenue School. The PBIS team will meet for up to 20 hours total for each member during, staff members will be paid at the negotiated non-instructional rate of (\$30/hour), at the recommended by the Superintendent of Schools.  
  

Cara Novick                      Lisa McGilloway                      Jen Beebe                      Maddy Meehan

Sue Jenkinson                      Missy Falkowski                      Shannon Horan

Nicole Racite (7/1/23 - 11/30/23)                      Christine Fox-Kasilowski (11/30/23 - 6/30/24)



Motion to Approve Items 1 through 61: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis            \_\_\_ Stephen Wilson            \_\_\_ Tara Butrica            \_\_\_ Nancy Schiavo  
\_\_\_ Joseph Miller            \_\_\_ Alison Lipsky            \_\_\_ Open Seat  
\_\_\_ James Blumenstein            \_\_\_ Allison Cox            \_\_\_ Andrea Robinson

**XVI. REPORTS:**

**XVII. HIB District Report**

July 2023	BULLYING INCIDENTS REPORT		
SCHOOL	Confirmed HIB	Non-HIB	Total
AHS	0	249687	1
MAS	249848	249742, 250265	3
HAS	0	0	0
APPS	0	0	0

**XIII. Special Program Representatives:**

- A. CCESC Rep. Rotation: **Joseph Miller**
- B. CCSBA Rep. Rotation: **Ammie Davis**
- C. Audubon Education Foundation:
- D. Audubon Board of Education Community Outreach: **Andrea Robinson**
- E. Audubon/Mt. Ephraim Ad-Hoc:
- F. Board Member Orientation Committee:

**XIX. Board Member Comments**

**XX. Public Participation: (Open Discussion)**

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest.

In order to permit the fair and orderly expression of such comment, the Board has set aside two portions of this Board meeting for public comment on any school or school district issue that a member of the public feels may be of interest to the residents of the school district.

For the first portion, public comments are invited on matters pertaining only to the agenda for tonight's meeting. For the second portion, public comments are invited on all matters pertaining to the school district.

Participants should announce their name, address, and any group they may represent, if applicable. The Board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen (15) minutes, and individual speakers will be limited to three (3) minutes. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. Reference bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

The Board uses the public comment period as an opportunity to listen to citizen. Not all issues brought to a Board meeting will be resolved at that particular meeting. Complaints stated or actions requested by the public may be taken under advisement by the Board for investigation, discussion, actions, or disposition at a later date or time. The public comments sessions are an opportunity for citizens to share their opinions and remarks with the Board; it

is not a question and answer session. The Board may or may not respond to public comments at the time they are made and is under no obligation to do so.

The Board does not endorse public comments nor will the Board be held liable for comments made by members of the public. Any individuals who may be the subject of public comments, including district employees, shall retain all rights against defamation and slander according to the laws of New Jersey.

**XXI. Executive Session**

- 1. Motion to move the Board of Education, by Resolution, adjourn into Executive Session from which the general public will be excluded to discuss school matters. The results of this session will be made public immediately after or as soon thereafter as a decision is reached. Action **may/may** not be taken.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

- 2. Motion to reconvene the Board of Education, by Resolution.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

Time: \_\_\_\_\_ Voice Count: \_\_\_\_\_

**XXII. ADJOURNMENT**

- 1. The next regular meeting of the Board of Education is scheduled for Wednesday, August 16, 2023 at 6:30 pm in the Audubon Junior-Senior High School Auditorium.
- 2. Motion to adjourn meeting at approximately \_\_\_\_\_ pm.

Motion to Approve: \_\_\_\_\_ Second: \_\_\_\_\_

**Roll Call**

\_\_\_ Ammie Davis      \_\_\_ Stephen Wilson      \_\_\_ Tara Butrica      \_\_\_ Nancy Schiavo  
\_\_\_ Joseph Miller      \_\_\_ Alison Lipsky      \_\_\_ Open Seat  
\_\_\_ James Blumenstein      \_\_\_ Allison Cox      \_\_\_ Andrea Robinson

*The Audubon Board of Education reserves the right to add and/or delete motions or make changes to motions in this agenda up to the time of the meeting and during the actual meeting.*